

# P O L I C Y



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Policy Title <b>EMPLOYMENT OF RELATIVES</b>		

Council Resolution No. <b>C/115/79</b>	Date: <b>March 16, 1979</b>	Cross Reference	Effective <b>March 16, 1979</b>
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## **Policy Statement**

Lacombe County recognizes that the employment of relatives of county officials (foremen, supervisors, other senior staff and councillors) can create implications affecting employee relations and public relations.

## **Guidelines/Procedures**

The lowest level of possible conflict exists through employment within a different department. Employment within the same department increases the possibility of conflict. The employment of an official's relative to work under the direction of the same official has a high level of possible conflict and such employment should normally not be considered.

All personnel with hiring authority must give careful consideration to the possible implications when considering the employment of the relative of any official.