



Department <b>Administration</b>	Policy No. <b>AD(15)</b>	Page <b>1 of 2</b>
Policy Title <b>LONG SERVICE RECOGNITION</b>		

Council Resolution No. <b>C/ 220/07</b>	Date: <b>April 12, 2007</b>	Cross Reference <b>C/444/04</b>	Effective <b>April 12, 2007</b>
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**Policy Statement**

The Council of Lacombe County believe that Councillors and employees who have provided long and faithful service to the Lacombe County should be recognized.

**Guidelines/Procedures**

1. County Council will host a social event to honour Councillors and employees for long service with Lacombe County.
2. The Public Relations Committee shall be responsible for organizing a recognition function.
3. All employees, retired employees and their guests will be invited to attend the recognition function.
4. There will be no charge to the Councillors and employees being recognized for long service, or their guest, to attend the recognition function.
5. For the purpose of determining years of service for seasonal part time employees, partial years of service will be counted as a full year of service.
6. For the purpose of determining years of service for year round part time employees, partial years of service will be counted as full years of service.
7. Councillors and employees providing long service to the Lacombe County shall be recognized in accordance with the following guidelines:

<b>Length of Service</b>	<b>Proposed Award</b>	<b>Value</b>
5 years	<ul style="list-style-type: none"> <li>• 5 year bronze pin/ plaque</li> <li>• county vest</li> </ul>	<ul style="list-style-type: none"> <li>• \$75</li> </ul>
3 consecutive council terms	<ul style="list-style-type: none"> <li>• 9 year bronze pin</li> <li>• Lacombe County nylon jacket</li> </ul>	<ul style="list-style-type: none"> <li>• \$100 to \$150</li> </ul>

# POLICY

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10 years	<ul style="list-style-type: none"><li>• 10 year bronze pin</li><li>• Lacombe County nylon jacket</li></ul>	<ul style="list-style-type: none"><li>• \$100 to \$150</li></ul>
15 years	<ul style="list-style-type: none"><li>• 15 year bronze pin</li><li>• Lacombe County leather jacket</li></ul>	<ul style="list-style-type: none"><li>• \$500</li></ul>
20 years	<ul style="list-style-type: none"><li>• 20 year silver pin</li><li>• Personalized gift</li></ul>	<ul style="list-style-type: none"><li>• \$1000</li></ul>
25 years	<ul style="list-style-type: none"><li>• 25 year silver pin</li><li>• Personalized gift</li></ul>	<ul style="list-style-type: none"><li>• \$1500</li></ul>
30 years	<ul style="list-style-type: none"><li>• 30 year gold pin</li><li>• Personalized gift</li></ul>	<ul style="list-style-type: none"><li>• \$2000</li></ul>