

# **AGENDA ITEM**

# Annual Performance Plans – RCMP Blackfalds, Rimbey, and Sylvan Lake

March 10, 2022

## **BACKGROUND**

The RCMP Detachment Commanders in Blackfalds, Rimbey, and Sylvan Lake, as part of their Annual Performance Plans (APP's), have requested that Lacombe County submit three main areas of concern for them to consider for inclusion in their plans. Plans are released in April; therefore, the input is requested by March 15, 2022.

#### ANALYSIS

In the past, Detachment Commanders were given some direction internally as to the priorities they were to include in their APP's but in the last couples of years the plans are to be driven by local direction. Staff Sergeant, Peden of Sylvan Lake, Sergeant St-Cyr of Rimbey, and Staff Sergeant Martin of Blackfalds have requested that Council select the four highest priorities of concern.

Blackfalds has provided their four currently listed priorities with comments from Staff Sergeant Dan Martin:

- 1) Contribute to Employee Wellness & Respectful Workplace. We felt this one was critical to monitor the well being of our members, given the stress of the pandemic. We wanted to keep our members healthy and happy and I believe we achieved that. Judging by the high level or morale we continue to enjoy.
- 2) Crime Reduction Prevent and reduce the impact of prolific offenders. Our GIS team monitored this and made great strides in achieving these results.
- 3) Communicate Effectively Build and maintain positive relations within the community. Even with COVID 19 restrictions, I feel we did great at this. We attended many meetings with you, our stake holders and partners, and that will never change. We could improve on our info sharing with the public, and I am working on that for the future.
- **4)** Enhance Road Safety Speeding. I like this priority and we have been able to schedule members to dedicate certain hours to enforcing this.

In addressing concerns, please consider that these Detachments have a significant urban community to police, as well as our rural component.



The current situation in our area has many issues that can be identified as concerns, but as a starting point for this discussion, Council may want to consider the following:

- Communications with the RCMP
- Staffing levels
- Response times in rural areas
- Youth crime
- Organized crime (chop shops, grow ops, etc.)
- Cooperation with CPO's
- Rural crime

# 2021 Lacombe County Priorities:

Moved by Mrs. Knight that the following three policing priorities be forwarded to the Blackfalds, Rimbey, and Sylvan Lake RCMP detachment commanders:

- Communication with Public
- Cooperation/Communication with Lacombe County Community Peace Officers
- Movement of Organized Crime into Rural Areas

The RCMP is requesting that Lacombe County identify three priorities. This feedback won't remove the current areas identified but will rather allow them to prioritize areas and concentrate plans to address them.

Blackfalds RCMP is holding a follow up meeting to discuss these priorities on March 17<sup>th</sup>, 2022. A Lacombe County staff member will be attending this meeting..

### **BUDGET IMPLICATIONS**

There are no budget impacts associated with this matter.

### LEGISLATIVE RESPONSIBILITIES

 Section 3 of the Municipal Government Act (MGA) states the purposes of a municipality are: 1) to provide good government, 2) to provide services, facilities, or other things that, in the opinion of Council, are necessary or desirable for all or part of the municipality, and 3) to develop and maintain safe and viable communities.



# **RECOMMENDATION**

That Council identify three policing priorities to be forwarded to the Blackfalds, Rimbey, and Sylvan Lake RCMP Detachments for consideration of inclusion in their respective Annual Performance Plans.

PREPARED BY: Mark Sproule, Manager of CPO Services

**REVIEWED BY:** Dion Burlock, Director of Community Services

**REVIEWED BY:** Tim Timmons, County Manager

