



Department Administration	Policy No. AD(12)	Page 1 of 1
Policy Title EMPLOYMENT OF RELATIVES		

Council Resolution No. C/115/79	Date: March 16, 1979	Cross Reference	Effective March 16, 1979
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Policy Statement

Lacombe County recognizes that the employment of relatives of county officials (foremen, supervisors, other senior staff and councillors) can create implications affecting employee relations and public relations.

Guidelines/Procedures

The lowest level of possible conflict exists through employment within a different department. Employment within the same department increases the possibility of conflict. The employment of an official's relative to work under the direction of the same official has a high level of possible conflict and such employment should normally not be considered.

All personnel with hiring authority must give careful consideration to the possible implications when considering the employment of the relative of any official.