



Career Opportunity

Operations Department | Permanent Full-Time Position | Monday - Friday | 6:45am - 5:00pm

The Opportunity

The **Grader Operator** (Division 6) is responsible for operating the grader in a safe manner and ensuring the roadways are accessible and in good condition for the residents and visitors of Lacombe County. This position is based out of the Rainy Creek Remote Shop.

Key Responsibilities

Technical

- Maintain gravel roads and right-of-ways in a safe and logical order to maximize efficiency.
- Perform snow removal on paved and gravel roads (clear the roadways).
- Assist in the application of dust control.
- Assist with the graveling program as it relates to the roads within the division.
- Perform daily and routine safety and maintenance checks of the equipment to maximize the life of the machine (pre and post trip inspections).

Key Qualifications

- Previous grader operator experience in the maintenance or construction of roads is preferred. Must possess, and be able to maintain, a valid class 5 Alberta driver's license. A Class 3 or 1 is an asset.
- Possess a strong mechanical aptitude. Able to perform light maintenance/servicing of the equipment.
- Possess strong sensory skills, including the ability to exercise judgment based on equipment weight, balance, speed and depth perception.
- Must be able to work in physically demanding conditions and perform physical labour, including heavy lifting. Must be comfortable plowing snow in all weather conditions.
- Must have a proven ability to interact with others in a calm, courteous and respectful manner.

Why Lacombe County?

Lacombe County is committed to maintaining a vibrant, healthy, safe, caring and inclusive work environment. We hire great people who are looking to contribute to our respectful workplace. We support a work-life balance and offer an excellent compensation package including:

- A Pension for Life! This position participates in the Local Authorities Pension Plan, a defined benefit pension plan, where a monthly pension is paid to you for life upon retirement.
- A comprehensive group health and dental plan *plus* an annual health/wellness spending account.
- Annual vacation pay that increases with each year of employment, 5.2% stat pay, and more.

To express interest, please forward your application no later than 8AM, December 12, 2022 to: hr@lacombecounty.com.

We thank all applicants for their interest; however, only those invited for an interview will be contacted.

Please note: All applicants must be legally entitled to live and work in Canada. This competition may remain open longer until a suitable candidate is found.

Lacombe County is committed to protecting the health and safety of its employees and has a Substance Abuse Prevention Program Policy. This position is considered a safety/sensitive position. The successful applicant will undergo Pre-Employment Drug and Alcohol Testing.